

EEO PUBLIC FILE REPORT
KXOJ, INC., KMMY, INC. & SMG – TULSA, LLC
 Dates: 02/01/2019 – 01/31/2020

Station Employment Unit					
Call Sign	Fac. Id.	Community of License	Call Sign	Fac. Id	Community of License
KXOJ	28850	Glenpool, OK	KITO	17034	Vinita, OK
KEOJ	35975	Caney, KS	KGND-AM	17035	Vinita, OK
KMYZ	59979	Pryor, OK	KYAL-AM	35974	Sapulpa, OK
KTSO	35976	Sapulpa, OK	KYAL-FM	35141	Muskogee, OK
KCFO	22665	Tulsa, OK			

Recruitment Sources			
Source	Contact	Address	Phone
Zip recruiter	David Stephens	ziprecruiter.com	918-492-2660
LinkedIn	David Stephens Summer Kirkland	LinkedIn.com	918-492-2660
Station Websites	Bob Thornton	KXOJ.com, Edgetulsa.com, Totallyawesometulsa.com	918-492-2660
Indeed	Summer Kirkland	Indeed.com	918-492-2660
Walk-In	David Stephens	2448 E 81 st Street, Ste 5700, Tulsa, OK 74137	918-492-2660
Careers Email	Summer Kirkland Gena Mitchell	careers@smgok.com	918-492-2660

Vacancies Filled During Period				
Position Filled:	Date Filled	Source	# of Interviewee(s)	Hired
		Account Executive (Sales)	04/08/19	Linked In
		Indeed	0	
		Station Websites	0	
		Total:	1	1
Position Filled:	Date Filled	Source	# of Interviewee(s)	Hired
		On-Air	06/05/19	All Access
		Linked In	0	
		Indeed	1	
		Total:	8	1
Position Filled:	Date Filled	Source	# of Interviewee(s)	Hired
		Account Executive (Sales)	08/05/19	Linked In
		Indeed	1	1
		Station Website	0	
		Total:	2	1
Position Filled:	Date Filled	Source	# of Interviewee(s)	Hired
		Account Executive (Sales)	08/26/19	Linked In
		Indeed	2	1
		Station Website	0	
		Total:	3	1

Position Filled: Account Executive (Sales)	Date Filled 11/18/19			
Position Filled Account Executive	Date Filled 08/26/19			
		Source	# of Interviewee(s)	Hired
		Linked In	0	
		Indeed	2	1
		Station Website	0	
		Total: 2		1

Menu Options			
Date	Menu Number	Total Complete	Description
01/2019 – 12/2019	14	1	10 Managers completed & passed Sexual Harassment Prevention Training for Managers
09/25/2019	1	1	Participated in a Career Fair with Oral Roberts University, showcased Full Time Opportunities with Account Executive & On-Air, and Part-Time Opportunities with Board Operators and Promotions Assistants. Attended by Summer Kirkland, Jessica Foster, & Bobby Slater.
10/11/2019	10	.50	On-Air Talent and Production Manager Gary Thompson gave a studio tour and had Industry Discussions with 2 classes of the Media & Pop Culture Course at Oral Roberts University of Approximately 25 students each.
11/04/2019	10	.25	Kevin Ward, On-Air Talent and Program Director participated in a Panel Interview with the Communications Department for Media Industries course on Sports Management at Oral Roberts University to discuss the radio industry and careers. Attended by 135 students.
12/05/2019	10	.25	On-Air talent “Speedbump” was a Guest speaker at an Audio Production Class at Rogers State University, discussed the radio industry.
12/01/2019 to currently ongoing	5	1	Hosted one unpaid internship with the board operations and producer team.
Total Menu Options Completed: 4			