

EEO PUBLIC FILE REPORT

For the reporting period of 2/1/09 through 1/31/10

KXOJ/KYAL AM-FM/KBIX/KCXR/KEOJ/KTFR/KEMX/KITO/KGND

- i. **The following is a list of all vacancies for full-time careers filled during the reporting period:**

Career Title
Sportscaster/Operator

- ii. **During the reporting period, the following recruitment sources were contacted as vacancies for full-time careers opened.**

Recruitment Source	Address	Contact person	Telephone Number
Tulsa World	318 Main Mall, Tulsa	Webmaster	(918)582-0921
Oklahoma Eagle	624 E Archer, Tulsa	Email to Editor	(918)582-7124
KYAL-On-air	2448 E 81 st , Tulsa	Kevin Ward	(918)492-2660
KYAL-Web site		Kevin Ward	(918)492-2660
Word-of-mouth		Kevin Ward	(918)492-2660
Walk-ins		Kevin Ward	(918)492-2660

- iii. **The following is a list of recruitment sources which provided the person hired for each position filled during the reporting period:**

Career Title	Recruitment Source
Sportscaster/Operator	Word-of-mouth

- iv. **The following is a list of the number of interviewees referred by each recruitment source shown in Section B above:**

Recruitment Source	Interviewees
Word-of-mouth	2

- v. **During the reporting period, the station employment unit engaged in the following:**

1. Intern program: Employment Unit offers internships for local undergraduate students pursuing a broadcast career. In the summer of 2009, we hosted and trained an intern from Oklahoma State University-Stillwater, OK for eight weeks, supervised by Dave Wage.
2. Job Fairs: On March 4, 2009 Employment Unit secured a Stephens Media Group booth at a job fair on the campus of Oral Roberts University. The purpose of the job fair was to provide ORU communications students the opportunity to meet with various representatives from our company. This enables us to focus on giving information on our company to find viable sales candidates. Approximately 70 students visited our booth and many of them filled out questionnaires. Employment Unit also accepts resumes every Monday through Friday between 8am-5pm at our main offices at 2448 E. 81st St., Suite 5500, Tulsa, Ok 74137.

Name of Respondent:

Signed: Deborah Cox

Typed Name: Deborah Cox

Title: EEO Coordinator, Executive Assistant to the General Manager

Date: 1/25/2010

Telephone #: 918-492-2660