

**EEO PUBLIC FILE REPORT**

Dates: 2/1/2018 – 1/31/2019

Station Employment Unit					
Call Sign	Fac. Id.	Community of License	Call Sign	Fac. Id	Community of License
KXOJ	28850	Glenpool, OK	KITO	17034	Vinita, OK
KEOJ	35975	Caney, KS	KGND-AM	17035	Vinita, OK
KMYZ	59979	Pryor, OK	KYAL-AM	35974	Sapulpa, OK
KTSO	35976	Sapulpa, OK	KYAL-FM	35141	Muskogee, OK
KCFO	22665	Tulsa, OK			

Recruitment Sources			
Source	Contact	Address	Phone
Ziprecruiter.com	David Stephens	On-Line	(918) 492-2660
Linkedin.com	David Stephens	On-Line	(918) 492-2660
Referral Email	David Stephens		
KXOJ Website	Bob Thornton	KXOJ.com	(918) 492-2660
KMYZ Website	Bob Thornton	Edgetulsa.com	(918) 492-2660
KTSO Website	Bob Thornton	Totallyawesometulsa.com	(918) 492-2660
Walk-in/Word of Mouth	Deborah Cox	Various	N/A

Vacancies Filled During Period				
Position Filled	Date Filled	Source	# of Interviewee(s)	Hiree
		On-going Sales Recruitment	2/16/2018 2/16/2018 5/7/2018	Ziprecruiter.com
			<b>Total:</b>	
Position Filled	Date Filled	Source	# of Interviewee(s)	Hiree
		On-going Sales Recruitment	2/1/2018 6/25/2018 6/25/2018 9/17/2018 7/3/2018	Linkedin.com
			<b>Total:</b>	
Position Filled	Date Filled	Source	# of Interviewee(s)	Hiree
		On-going Sales Recruitment	3/26/2018	Edgetulsa.com
			<b>Total:</b>	
Position Filled	Date Filled	Source	# of Interviewee(s)	Hiree
		On-going Sales Recruitment	3/26/2018	Referral Email
			<b>Total:</b>	

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Position Filled  Receptionist	Date Filled 8/16/2018	Source	# of Interviewee(s)	Hiree
		Walk-in/Word of Mouth	2	1
		KXOJ.com	4	0
		Edgetulsa.com	2	0
		Totallyawesometulsa.com	2	0

Menu Options			
Date	Menu Number	Total Complete	Description
10/3/2018	3	1	Co-sponsored with organizations in the business and professional community at the ORU's Fall Career Fair open to the public. Handed out flyers and blank application forms and answered questions related to the career of working at a radio station.
4/26/18 – 8/1/18	5	1	Hosted one unpaid internship working approximately 300 hours with the promotions team.
3/21/1018			High School Senior job shadow – Morning radio show host
Spring & Fall 2018	10	.50	Hosted a Spring & Fall session for University students enrolled in Mass Media, to see equipment and on-air segments to apply the lessons they experience in the classroom in preparation for a career in broadcasting.
9/27/2018	16	1	Station mid-day host served on a forum for Jobs for Life that serves the underprivileged and recovery programs by providing job skills and helps clients with finding jobs. Through a question and answer series, the clients were able to learn more about the fields that they were interested in.
<b>Total Menu Options Completed:</b>		3.5	