

EEO PUBLIC FILE REPORT

Dates: 2/1/2016 – 1/31/2017

Station Employment Unit					
Call Sign	Fac. Id.	Community of License	Call Sign	Fac. Id	Community of License
KXOJ	35976	Sapulpa, OK	KITO	17034	Vinita, OK
KEOJ	35975	Caney, KS	KGND-AM	17035	Vinita, OK
KMYZ	59979	Pryor, OK	KYAL-AM	35974	Sapulpa, OK
KTSO	28850	Tulsa, OK	KYAL-AM	35141	Muskogee, OK
KCFO-AM	22665	Tulsa, OK			

Recruitment Sources			
Source	Contact	Address	Phone
KXOJ Website	Bob Thornton	www.kxoj.com	(918) 492-2660
Tulsa World Newspaper		webmaster@tulsaworld.com	(918) 582-0921
Neighbor Newspaper		webmaster@tulsaworld.com	(918) 582-0921
Referral	Various	Various	N/A
Facebook	David Stephens		(918) 492-2660

Vacancies Filled During Period				
Position Filled	Date Filled	Source	# of Interviewee(s)	Hiree
Assistant Traffic Director	4/11/2016	KXOJ Website	0	
		Tulsa World Newspaper	0	
		Neighbor Newspaper	0	
		Facebook	4	1
		Referral	1	
		Total:	5	
Account Executive	7/6/2016	Tulsa World Newspaper	0	
		Neighbor Newspaper	0	
		KYAL Website	1	1
		Total:	1	
Receptionist	8/9/2016	KXOJ Website	6	1
		Tulsa World Newspaper	0	
		Neighbor Newspaper	0	
		Total:	6	
Position Filled	Date Filled	Source	# of Interviewee(s)	Hiree

Menu Options

Date	Menu Number	Total Complete	Description
On Going	4	1	We have on-going station tours for Cub Scouts, Boy Scouts, Girl Scouts, Home School groups, family groups, and individuals. They are given up-close personal views and insight into the broadcast business. They see the studios and productions rooms with a brief explanation of some of the equipment and how the DJs use them on-air or to produce a commercials. All tours are given by trained station staff so that our guests can be well educated on how a radio station functions.
On Going	4	.5	We have a partnership with Oral Roberts Univ & Professor Chris Putman to mentor her students enrolled in Broadcast Journalism or Mass Communication. We provided two tours (approx 30 students per tour) in the fall semester with in depth commentary on the inner working of the broadcast system.
5/3/2016 – 8/8/2016	5	1	Hosted one unpaid internship working approximately 300 hours with our promotions team. The Intern was a student at Oklahoma City Univ and passed the internship with an “A”.
Total Menu Options Completed:		2.5	